ANNUAL FINANCIAL REPORT NGO: Wai Ji Christian Service

(1 April 2019 to 31 March 2020)

			Notes	2019-20	2018-19
				\$	\$
A.	INC	COME			
	1.	Lump Sum Grant			
		a. Lump Sum Grant (excluding	1b	200,361,359	164,607,274
		Provident Fund)			
		b. Provident Fund	1c	14,762,667	12,702,146
	2.	Fee Income	2	11,721,004	10,473,567
	3.	Central Items	3	3,312,791	363,433
	4.	Rent and Rates	4	11,640,814	11,013,746
	5.	Other Income	5	1,335,892	1,651,562
	6.	Interest Received		1,020,722	1,250,519
	TO	TAL INCOME		244,155,249	202,062,247
В.	EX	PENDITURE			
	1.	Personal Emoluments			
		a. Salaries		174,709,499	148,739,365
		b. Provident Fund	1c	13,584,364	12,011,671
		c. Allowances		1,012,486	1,120,939
		Sub-total	6	189,306,349	161,871,975
	2.	Other Charges	7	31,830,469	29,709,583
	3.	Central Items	3	1,980,268	325,677
	4.	Rent and Rates	4	13,876,461	11,628,501
	TO	TAL EXPENDITURE	_	236,993,547	203,535,736
C.	SU	RPLUS / (DEFICIT) FOR THE YEAR	_	7,161,702	(1,473,489)

The Annual Financial Report from pages 2 to 7 had been prepared in accordance with the requirement as set out in the Lump Sum Grant Manual.

SIGNATURE

CHAIRPERSON

DATE: 24 September, 2020

SIGNATURE

CHIEF EXECUTIVE

DATE: 24 September, 2020

NOTES ON THE ANNUAL FINANCIAL REPORT

1. Lump Sum Grant (LSG)

a. Basis of Preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared **on cash basis**, this is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. **Non-cash items** such as depreciation, provisions and accruals **have <u>not</u> been included** in the AFR.

b. Lump Sum Grant (excluding Provident Fund) This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund

This is Provident Fund received and contributed during the year. Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items have been shown under **Note 3**.

Details are analysed below:

		6.8% and	
	Snapshot	Other	
Provident Fund Contribution	Staff	Posts	Total
	\$	\$	\$
Subvention Received	4,036,701.00	10,725,966.00	14,762,667.00
Provident Fund Contribution			
Paid during the year	3,295,495.22	10,288,869.18	13,584,364.40
Surplus / (Deficit) for the Year	741,205.78	437,096.82	1,178,302.60
Add: Surplus / (Deficit) b/f	860,494.28	13,113,204.83	13,973,699.11
Additional subvention received for previous year(s)	-	124,780.00	124,780.00
Less: Refund to Government	(339,380.00)		(339,380.00)
Surplus / (Deficit) c/f	1,262,320.06	13,675,081.65	14,937,401.71

2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

		2019-20	2018-19
a.	Income		
	Dementia Supplement for Elderly with Disabilities	434,056	363,433
	Financial Incentive Scheme for Mentors of Employees with		
	Disabilities	4	<u>~</u>
	Special Grant on Manpower Support for Residential and Home-		
	based Care Service Units in respect of the Severe Respiratory		
	Disease associated with a Novel Infections Agnet	1,107,207	2
	Special Allowance for Staff of Subvented Residential Service	1,107,207	
	Units in respect of COVID-19	1,771,528	<u> </u>
	Office in respect of GO VID 17	1,771,020	
	Total	3,312,791	363,433
b.	Expenditure Dementia Supplement for Elderly with Disabilities Financial Incentive Scheme for Mentors of Employees with Disabilities Special Grant on Manpower Support for Residential and Home- based Care Service Units in respect of the Severe Respiratory Disease associated with a Novel Infections Agnet Special Allowance for Staff of Subvented Residential Service	432,996	325,677
	Units in respect of COVID-19	1,547,272	
	Total	1,980,268	325,677

4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

5. Other Income

This includes programme income and all income other than recognised social welfare fee income and received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income is as follows:

	2019-20	2018-19	
Other Income	\$	\$	
(a) Fees and charges for services			
incidental to the operation of			
subvented services	983,542	1,569,555	
(b) Others	352,350	82,007	
Total	1,335,892	1,651,562	

6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysis of Personal Emoluments	No of Posts	\$
paid under LSG		
HK\$700,001 - HK\$800,000 p.a.	3	2,245,222
HK\$800,001 - HK\$900,000 p.a.	4	3,317,735
HK\$900,001 - HK\$1,000,000 p.a.	3	2,890,220
HK\$1,000,001 - HK\$1,100,000 p.a.	0	-
HK\$1,100,001 - HK\$1,200,000 p.a.	0	_
>HK\$1,200,000 p.a.	1	1,411,460

7. Other Charges

The breakdown on Other Charges is as follows:

	2019-20	2018-19
Other Charges	\$	\$
(a) Utilities	4,930,670	4,734,454
(b) Food	6,376,294	5,581,636
(c) Administrative Expenses	676,793	623,666
(d) Stores and Equipment	2,412,984	2,552,085
(e) Repair and Maintenance	2,084,268	2,415,192
(f) Special Allowances	2,585,595	2,495,631
(g) Programme Expenses	3,000,847	3,674,863
(h) Transportation and Travelling	905,704	954,436
(i) Insurance	3,367,720	2,796,822
(j) Miscellaneous	5,489,594	3,880,798
Total	31,830,469	29,709,583

8. Analysis of Lump Sum Grant Reserve and balance of other SWD subventions

	Lump Sum		()	
	Grant	Rent and	Central	
	(LSG)	Rates	Items	Total
	\$	\$	\$	\$
Income	'	·	· i	
Lump Sum Grant	215,124,026	(2)	:	215,124,026
Fee Income	11,721,004	160		11.721.004
Other Income	1,335,892			1,335,892
Interest Received (Note (1))	1,020,722			1.020,722
Rent and Rates	, , , , , , , , , , , , , , , , , , ,	11,640.814	i#1	11.640.814
Central Items	_	-	3,312,791	3.312.791
Total Income (a)	229,201,644	11,640,814	3,312,791	244.155.249
Expenditure				
Personal Emoluments	189,306,349			189,306,349
Other Charges	31,830,469		_	31,830,469
Rent and Rates	31,030,107	13,876,461		13,876,461
Central Items		13,070,101	1,980,268	1,980,268
Comman nomb			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,500,200
Total Expenditure (b)	221,136,818	13,876,461	1,980,268	236,993,547
Surplus / (Deficit) for the Year (a) - (b)	8,064,826	(2,235,647)	1,332,523	7,161,702
Less: (Surplus)/Deficit of Provident Fund	(1,178,303)	-	-	(1,178,303)
	6,886,523	(2,235,647)	1,332,523	5.983.399
Surplus/(Deficit) b/f (Note 2)	69,526,315	(837,912)	206.339	68.894.742
	76,412,838	(3,073,559)	1,538,862	74,878,141
Add: Refund from Government	, ´=	882,735	(4)	882,735
<u>Less</u> : Refund to Government		(45,416)	(37,756)	(83,172)
Transfer from LSG Reserve to cover				
the salary adjustment for Dementia				_
Supplement and Infirmary Care				
Supplementary (Note (3))				
Supplementary (11000 (0))				
Surplus / (Deficit) c/f (Note (4))	76,412,838	(2,236,240)	1,501,106	75,677,704
	S			

Notes:

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) The level of LSG cumulative reserve (i.e. S), less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's operating expenditure (excluding Provident Fund expenditure) for the year.